MINUTES OF THE REGULAR MEETING OF THE SANTA CRUZ CITY SCHOOLS BOARD OF EDUCATION FOR THE ELEMENTARY AND SECONDARY DISTRICTS DECEMBER 15, 2020

Convene Closed Session

Board President Ranii called this Closed Session Meeting to order at 5:30 p.m.

Public Comments for Closed Session Agenda Items

None

Convene Open Session

Board President Ranii called this Regular Meeting Open Session to order at 6:34 p.m.

Attendance at Meeting

Sheila Coonerty John Owen Cindy Ranii Deb Tracy-Proulx

Jeremy Shonick Patricia Threet Claudia Vestal

Absent: Student Board Representative Sophie Nigh Student Board Representative Xhu Lopez Guzman

Kris Munro, Superintendent
Dorothy Coito, Assistant Superintendent, Educational Services
Molly Parks, Assistant Superintendent, Human Resources
Jim Monreal, Assistant Superintendent, Business Services
Members of the Audience

Welcome and Format

Board President Ranii welcomed those in attendance and explained the format used for this Regular Meeting of the Board of Education.

Oath of Office

County Superintendent of School Faris Sabbah provided the Oath of Office for Santa Cruz City School Trustees appointed in lieu of election. Trustees Coonerty, Owen, Threet, and Vestal took the formal Oath of Office provided by Superintendent Sabbah.

3.2. Agenda Changes, Additions, or Deletions & Announcements

Superintendent Munro recommended moving items 8.5.3.1. New Business: First Interim Report and 8.5.3.2. New Business: Learning Continuity and Attendance Plan Budget Overview for Parents to the beginning of the agenda, due to intermittent power outages across the county. Superintendent Munro also clarified that no action on a Fund 17 will occur at the meeting. The idea of a reserve fund has been brought to the Budget Oversight Committee, but there is no action planned.

PUBLIC COMMENTS

None

ITEMS TO BE TRANSACTED AND/OR DISCUSSED

8.5.3.1. New Business: First Interim Report

Assistant Superintendent Monreal presented the District's First Interim Report. Mr. Monreal reported that the District requires positive certification to certify that the District will meet its financial obligations for the current year, and two subsequent fiscal years. Mr. Monreal presented the adjustments in both revenues and expenditures made to the budget since adoption in June 2020. The Governor's 2021-22 Budget Proposal will be available in January 2021, and the Second Interim Report will be due in March 2021. Assistant Superintendent Monreal recommended approval of the 2020-21 First Interim Report with a Positive Certification.

Public Comment: GSCFT Union President Casey Carlson shared comments regarding the 0% COLA and concerns about a proposed reserve fund.

Public Comment: Community member Rocco Cappalla expressed concerns that site PTAs have been asked to supply personal protective equipment for teachers.

MSP(Tracy-Proulx/Owen), 7-0 the First Interim Report was approved with positive certification.

8.5.3.2. New Business: Learning Continuity and Attendance Plan Budget Overview for Parents

Assistant Superintendents Coito and Monreal presented the Budget Overview for Parents. Senate Bill 98, approved by Governor Newsom on June 29, 2020, made several key changes to accountability requirements for 2020-21. These include the establishment of a new requirement, The Learning Continuity and Attendance Plan, which was adopted by the Board of Trustees on September 23, 2020. This plan includes planned and past expenditures using Learning Loss Mitigation, CARES Act and COVID Funds. Like the Local Control Accountability Plan, this plan also includes a Budget Overview for Parents. The Budget Overview for Parents delineates total funding for the school year including funding for high needs students. Trustees asked questions and had discussion.

Public Comment: Community Member Rocco Cappalla requested that another means of communicating the budget be made available to families, in addition to the State required template.

MSP(Vestal/Coonerty), 7-0 the Board approved the Budget Overview for Parents.

SUPERINTENDENT'S REPORT

Superintendent's Report

Superintendent Munro's report focused on academic, social-emotional, and attendance interventions and support for students. She reported on interventions during distance learning. In October, sites began implementing small cohorts and will continue to add more cohorts after winter break. Students participating in small cohorts are high needs students identified through the MTSS screening process. Superintendent Munro also shared the District's plans to begin credit recovery in the second semester. The District is also

looking into ways to add a credit recovery teacher at each high schools' and to increase participation in the virtual tutoring opportunities. Trustees asked questions and had discussion.

Student's Report

None

BOARD MEMBERS' REPORTS

Board Members' Reports

Trustee Tracy-Proulx did not have a report to share.

Trustee Vestal congratulated teachers at Westlake, DeLaveaga, Gault, and Branciforte Middle School, who were each awarded a School Plus Grant this year.

Trustee Threet congratulated Yvette Brooks, the new mayor of Capitola, and acknowledged her contributions to the community. Trustee Threet also thanked Supervisor Leopold for his service to the community, and Trustee Threet expressed her gratitude to the constituents for their continued confidence.

Vice President Coonerty shared that she is honored to continue serving as a school board representative, and thanked staff and community members.

Trustee Owen shared his gratitude to serve as a school board representative.

Trustee Shonick did not have a report to share.

Board President's Report

Board President Ranii congratulated the newly sworn in trustees and expressed gratitude for their service and work. President Ranii visited virtual classrooms in the past week and thanked the teachers and principals for welcoming her into their class. President Ranii also shared work done by the Ad Hoc Committee for interventions.

APPROVAL OF MINUTES

- 1. MSP (Vestal/Owen) 7-0, the Board of Education approved the Minutes of November 16, 2020 meeting.
- 2. MSP (Vestal/Owen) 7-0, the Board of Education approved the Minutes of November 18, 2020 meeting.

GENERAL PUBLIC BUSINESS

Consent Agenda

8.1.2.1. Purchase Orders, Bids, & Quotes, 8.1.2.2. Warrant Register, 8.1.2.3. Budget Transfers, 8.1.2.4. Annual Developer Fee Report, 8.1.2.5. Five Year Developer Fee Report, 8.1.2.6. Bond Project Notice of Completion, 8.1.2.7. Governmental Accounting Standards Board 75: Actuarial Variation & Supplemental Schedules, 8.1.3.1. Personnel Actions – Certificated, 8.1.3.2. Personnel Actions – Classified, 8.1.3.3. Job Description Revision: Director of Finance, 8.1.4.1. Gifts, 8.2.1.1. Out of State Residential Treatment Center Revision: New Focus Academy, 8.2.1.2. Out of State Nonpublic School: Diamond Ranch Academy, 8.2.2.1. Dale Scott & Company

Contract Renewal, 8.2.2.2. All Bay Mechanical Inc. Proposal: District Office Air Ventilation Repairs, 8.2.4.1. School Resource Office Memorandum of Understanding and Contract Santa Cruz County Sherriff, 8.3.1. Ausonio: Change Order 2: DeLaveaga Elementary School Modernization, 8.3.2. CRW Industries Inc.: Contract: Mission Hill Middle School Multi-Purpose Room Ceiling, 8.3.3. Development Group Inc.: Proposal: Bay View Elementary School Network Cabling, 8.3.4. Development Group Inc.: Proposal: DeLaveaga Elementary School Network Cabling, 8.3.5. Development Group Inc.: Proposal: District-wide Network Coordination Consulting, 8.3.6. Palace Business Solutions: Proposal: DeLaveaga Elementary School Work Room Storage, 8.3.7. PSR Electric: Proposal: DeLaveaga Elementary School Temporary Generator, 8.3.8. PSR Electric: Proposal: Mission Hill Middle School Motorized Gate Electrical

Public Comment: Community Member Rocco Cappalla requested community input on future School Resource Officer Contracts.

Vice President Coonerty motioned to approve the consent agenda. Trustee Tracy-Proulx seconded the motion.

The motion was passed by the following roll call vote:

Roll Call Vote:

Coonerty – Yes Owen – Yes Ranii – Yes

Shonick – Yes Threet – Yes Tracy-Proulx – Yes Vestal – Yes

Closed Session Items

Report of Actions Taken in Closed Session

Board Vice President Coonerty reported the following actions during closed session:

- 1. Ms. Parks shared information with the Board on Certificated/Classified/Management Leaves, Retirements, Resignations & Appointments.
- 2. Ms. Parks did not have any information to share with Trustees regarding Public Employee Discipline/Dismissal/Release/Complaints.
- 3. Ms. Parks shared information and received direction regarding negotiations with the GSCFT.

Acknowledgement of Gifts

- 1. The Board acknowledged and thanked the Santa Cruz Warriors for donating 210 fleece blankets to support small cohorts on campus.
- 2. The Board acknowledged and thanked Mr. Ben G. Affleck for donating funds for 80 iPads to support and 8th grade class at Branciforte Middle School.

ITEMS TO BE TRANSACTED AND/OR DISCUSSED

8.5.1.1. <u>Staff Report: Update on Expanding In-Person Services & Academic Interventions and Support</u>

Superintendent Munro shared an update on the District's efforts to expand in-person services and provide academic intervention and support. Staff continue to support a robust distance learning program as well as in-person and virtual supports, while planning for expansion of inperson instructional services. Staff continue to prepare facilities to address health and safety protocols outlined by the California Department of Public Health. Further, staff are working with an outside vendor to conduct a ventilation assessment and upgrade site HVAC systems to maximize ventilation in all spaces. Staff continue to expand small in-person cohorts on campus. In addition, Human Resources is recruiting for credit recovery teachers for the comprehensive

high schools. Outreach is being done to connect students with virtual tutoring, plans are being developed for summer programs, and staff are planning for ongoing academic interventions at all grade spans. Trustees asked questions and had discussion. This report was informational in nature and no action was taken by the board.

Public Comment: GSCFT President Casey Carlson member shared insights and concerns about the small cohorts at both element and secondary sites. She also stated that a 7-period day at Harbor and Soquel High School would need to be negotiated with the Union.

8.5.2.1. Staff Report: Technology Plan Review

Assistant Superintendent Coito and Directors Hodges and Calden presented a review of the District's five-year Technology Plan. The 5-Year Technology Plan, first approved on March 6, 2019, is intended to serve as a guide for technology-related decision making, as well as an instrument to monitor and evaluate progress toward identified goals and objectives including the technology integration standards outlined in the Common Core State Standards. With the swift transition to distance learning in March, there was an immediate need for new technology tools to support teaching and learning. This year, the District hired a Technology Teacher on Special Assignment through the Computer Science for All Grant. By supporting the implementation of the grant and its outcomes, the Teacher on Special Assignment has developed a robust professional development program for our teachers to aid in the use of digital tools, platforms and online resources. Trustees asked questions and had discussion. This report was informational in nature and no action was taken by the board.

Public Comment: Community member Rocco Cappalla requested additional information on how the technology tools in use work together. He also shared community initiatives whose goal is to support technology in the classroom.

8.5.4.1. <u>Staff Report: Certificated Evaluation Process</u>

Assistant Superintendent Parks presented a report on the Certificated Employee Evaluation process. There are three methods for certificated employee evaluations: Method 1 – Administrative Evaluation; Method 2 – Project-Based Evaluation; and Method 3 – Peer Based Evaluation. Each method uses self- assessment and reflection and is linked to the California Standards for the Teaching Profession. An employee who completes two consecutive years of service, with a valid California credential for his/her assignment, will become permanent at the commencement of the third year (Ed Code 44929.21). Most teachers have a minimum of two years in which to demonstrate their ability to be a highly effective professional. Trustees asked questions and had discussion. This report was informational in nature and no action was taken by the board.

8.5.5.1. New Business: Annual Board Reorganization

Superintendent Munro thanked Vice President Coonerty for her service during the past year as Vice President to the Board of Education and presented Board President Ranii with a plaque to thank and recognize her service as Board President from December 2019 to December 2020. Superintendent Munro reported that each year in December, the Board of Education elects a Board President, Vice President and Clerk of the Board in accordance with Board Bylaw 9100. Superintendent Munro discussed the roles and duties of the President and Vice President, and shared past practice has been to appoint the Superintendent as Secretary/Clerk of the Board of Education.

Trustee Threet nominated Trustee Vestal to serve as Board President for the December 2020 to December 2021 term.

MSP(Threet/Coonerty) 7-0, the Board of Education appointed Trustee Vestal as the Board President for the December 2020 to December 2021 term of service.

Trustee Coonerty nominated Trustee Tracy-Proulx to serve as Vice President for the December 2020 to December 2021 term.

MSP(Coonerty/Owen) 7-0, the Board of Education appointed Trustee Tracy-Proulx as the Board Vice President for the December 2020 to December 2021 term of service.

Trustee Tracy-Proulx nominated the Superintendent to serve as Secretary/Clerk of the Board for the December 2020 to December 2021 term.

MSP(Tracy-Proulx/Coonerty) 7-0, the Board of Education appointed the Superintendent to serve as Secretary/Clerk of the Board for the December 2020 to December 2021 term of service.

8.4.4. Discussion: Potential Items for Futures Agenda

Trustee Shonick requested teachers be invited to show how video samples of exemplarily lessons can be used to support professional development and evaluation.

9. Adjournment of Meeting

As there was no further business to come before the Board of Education, Board President Vestal adjourned this Regular Meeting at 9:28 p.m.

Board Meeting Schedule Information

- 1. The Regular Meeting on December 15, 2020, 6:30 p.m., will be held remotely via Zoom.
- 2. The Regular Meeting on January 13, 2021, 6:30 p.m., will be held remotely via Zoom.
- 3. The Regular Meeting/Study Session on January 27, 2021, 6:30 p.m., will be held remotely via Zoom.
- 4. The Regular Meeting on February 10, 2021, 6:30 p.m., will be held remotely via Zoom.
- 5. The Regular Meeting on February 24, 2021, 6:30 p.m., will be held remotely via Zoom.
- 6. The Regular Meeting on March 10, 2021, 6:30 p.m., will be held remotely via Zoom.
- 7. The Regular Meeting on March 24, 2021, 6:30 p.m., will be held remotely via Zoom.
- 8. The Regular Meeting on April 14, 2021, 6:30 p.m., will be held remotely via Zoom.
- 9. The Regular Meeting/Study Session on April 28, 2021, 6:30 p.m., will be held remotely via Zoom.
- 10. The Regular Meeting on May 5, 2021, 6:30 p.m., will be held remotely via Zoom.
- 11. The Regular Meeting/Study Session on May 19, 2021, 6:30 p.m., will be held remotely via Zoom.
- 12. The Regular Meeting on June 2, 2021, 6:30 p.m., will be held remotely via Zoom.
- 13. The Regular Meeting on June 16, 2021, 6:30 p.m., will be held remotely via Zoom.

^{*}For more details about this meeting, please visit our district website and listen to the meeting recording: http://sccs.net/board_of_education

Respectfully submitted,

Kris Munro, Superintendent Santa Cruz City Schools

Cynthia Ranii, President Board of Education